

ABSTRACT

Man as employee is one of the human resource who has important position in the company. In addition to asset, employee is also the driving force to achieve company goals. If the company want to achieve their business goals, the company should have employee who has high productivity in his work. To improve productivity means that an employee has work harder and faster than the ordinary employee to the enhancement of their work quality. This research is aimed to analyze and to prove the influence of compensation, work discipline, and motivation to the employee work productivity. The population is 30 employees of internet installation department of IndieHome PT Telkom Indonesia. The sample collection technique has been carried out by using saturated sampling technique or total sampling technique, so the whole population has been selected as sample in this research. The data analysis technique has been run by using multiple linear regressions analysis. The result of the research shows that the significance of compensation is 0.000 which smaller than alpha 0.05; the significance of work discipline is 0.047 which smaller than the alpha 0.05; and the significance of motivation is 0.032 which is smaller than alpha 0.05 which run in the same direction as employee work productivity of internet installation department of IndieHome PT Telkom Indonesia, Mergoyoso branch. Therefore, it can be concluded that the employee work productivity of internet installation department of IndieHome PT Telkom Indonesia is strongly influenced by the prevailing compensation, work discipline and motivation in the company.

Keywords : Compensation, Work Discipline, Motivation, Productivity

